



STEEL AUTHORITY OF INDIA LIMITED
(A Government of India Enterprise)
BOKARO STEEL PLANT
BOKARO STEEL CITY – 827001, JHARKHAND

AN OPPORTUNITY TO JOIN BOKARO STEEL PLANT

Advertisement No. BSL/R/2024/01

Date:15/03/2024

SAIL, a Maharatna Company, and a leading steel-making company in India with a turnover of over Rs. One Lakh Crore (F.Y 2022-23), is in the process of modernizing and expanding its production units, captive mines, collieries and other facilities to maintain its dominant position in the Indian steel market.

Bokaro Steel Plant, one of the modernised integrated steel plants of SAIL is a producer of HR Coils/Sheets/Plates, CR Coils/Sheets, GP Sheets/Coils. Bokaro Steel is working towards becoming a one-stop-shop for world-class flat steel products in India. SAIL, Bokaro Steel Plant invites online applications from energetic, result oriented and promising talent for Bokaro Steel Plant (including its captive mines located in State of Jharkhand in Kiriburu, Meghahatuburu, Gua & Manoharpur) for the following posts:

POSTS IN EXECUTIVE CADRE

[A] FOR BOKARO STEEL PLANT, BOKARO

Post	Grade	Specialty	No.	UR	SC	ST	OBC	EWS	PwBD*
Sr. Consultant	E-4	Neurosurgery	01	01	-	-	-	-	-
Consultant/ Sr. Medical Officer	E-3/ E-2	Critical Care	01	02	-	-	-	01	01 (OH)
		Paediatrics	01						
		Medicine	01						

*In absence of suitable candidates for Critical Care & Paediatrician, the posts may be filled with Medicine.

Post	Grade	No.	UR	SC	ST	OBC	EWS	PwBD*
Medical Officer	E-1	09	04	01	01	03	-	-
Medical Officer [OHS]		01	01	-	-	-	-	-
Assistant Manager (Safety)		10	04	01	01	03	01	01(VH)

[B] FOR JHARKHAND GROUP OF MINES

Post	Grade	Specialty	No.	UR	SC	ST	OBC	EWS	PwBD*
Consultant/ Sr. Medical Officer	E-3/	Anaesthesia	01	01	-	-	-	-	-
	E-2	Obstetrics & Gynaecology	01	01	-	-	-	-	-

Post	Grade	No.	UR	SC	ST	OBC	EWS	PwBD*
Medical Officer [OHS]	E-1	01	01	-	-	-	-	-

POSTS IN NON-EXECUTIVE CADRE

[A]FOR BOKARO STEEL PLANT, BOKARO

Post	No.	UR	SC	ST	OBC	EWS	PwBD*	ESM*
Operator cum Technician [Boiler]	08	03	01	02	01	01	1 (OH)	01
Attendant cum Technician (Boiler)	12	06	01	03	01	01	-	01

[B] FOR JHARKHAND GROUP OF MINES

Post	No.	UR	SC	ST	OBC	EWS	PwBD*	ESM*
Mining Foreman	03	01	-	02 (01 B)	-	-	-	-
Surveyor	01	01	-	-	-	-	-	-
Operator cum Technician Trainee [Mining]	05	04	-	01	-	-	-	01
Operator cum Technician Trainee [Electrical]	15	06	01	05	02	01	-	02
Mining Mate	03	01	-	01	01 (B)	-	-	-
Attendant cum Technician Trainee	34	16	04	08	03	03	-	05

* Horizontally Reserved

#1. OH (OA, OL, OAL, LC, Dw, MDy, AAV) 2. VH(LV)

Legend:

UR-Unreserved
 SC- Schedule Caste
 ST-Schedule Tribe
 OBC-Other Backward Caste
 EWS-Economic Weaker Section
 ESM- Ex-Servicemen
 B-Backlog

UNITS:

BSL, Bokaro- Bokaro Steel Plant, Bokaro
 JGOM- Jharkhand Group of Mines

Category Abbreviations Used: PwBD- Person with Benchmark Disability, OH-Orthopedic Handicapped, LV=Low Vision, OA=One Arm, OL=One Leg, OAL=One Arm and One Leg, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, Mdy=Muscular Dystrophy, VH= Visually Handicapped

Note: Candidates belonging to SC/ST/OBC categories may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category. Reservation for persons with Benchmark Disabilities (PwBD) candidates and Ex-Servicemen shall be on horizontal basis and in line with the guidelines on the subject. **Candidates having a minimum of 40 % permanent disability are eligible to apply as PwBD Candidates.** OBC candidates belonging to 'Creamy layer' are not entitled to OBC concession and such candidates have to indicate their category as **General**. OBC (Non-Creamy Layer)/ EWS candidates are required to submit the requisite certificate in the prescribed format issued by the Competent Authority on/ after 01/04/2023 and valid at the time of Skill/ Trade Test/ Interview and a self-declaration in the prescribed format as available on Company's website at the time of Skill/Trade Test/ Interview.

I] ELIGIBILITY CRITERIA:**a) Essential Qualification, Age & Experience (as on closing date of application):**

Post	Upper Age Limit	Essential Minimum Qualification	Qualifying Percentage Marks	Experience
FOR BOKARO STEEL PLANT, BOKARO & JHARKHAND GROUP OF MINES				
Consultant	41 Years	PG Degree (MD/MS)/ DNB in relevant discipline from a University/ Institute recognized by MCI/NBE/NMC. <u>For Critical Care:</u> PG Degree (MD/MS)/ DNB in Medicine/Anesthesiology with 01 year Post Doctoral Certificate Course-PDCC/Fellowship course in Critical Care).	-	03 years post qualification in a Govt. recognized Medical College/ Hospital/ Institution after acquiring PG Degree (MD/MS)/ DNB in the relevant discipline
Sr. Medical Officer	38 Years		-	01 year post qualification in a Govt. recognized Medical College/ Hospital/ Institution after acquiring PG Degree (MD/MS)/ DNB in the relevant discipline
Medical Officer (OHS)	34 Years	MBBS with Degree/ Diploma in Industrial Health/ Occupational Health/ AFIH (Associate Fellowship in Industrial Health) from a University/ Institute recognized by Medical Council of India/ National Medical Commission.	-	Minimum 01 year post qualification experience (after internship) in a recognized Medical College/ Hospital/ Institution.
FOR BOKARO STEEL PLANT, BOKARO				
Sr. Consultant	44 Years	M.Ch/ D.M/ DNB in relevant discipline from a University/ Institute recognized by MCI/NBE/NMC.	-	-
Medical Officer	34 Years	MBBS from a University/ Institute recognized by Medical Council of India/ National Medical Commission.	-	Minimum 01 year post qualification experience (after internship) in a Govt. recognized Medical College/ Hospital/ Institution.
Assistant Manager (Safety)	30 Years	(i) B.E./B.Tech. (full time) from Govt. recognized University / Institute. (ii) PG Degree or Diploma in Industrial Safety (atleast 01 year duration) from Govt. recognized University/ Institute.	Minimum 65% marks (55% for SC/ST/PwBD/ Departmental Candidates)	Practical experience of working in a factory in executive cadre for a period not less than 02 years, after acquiring Degree in Engineering Qualification.

Post	Upper Age Limit	Essential Minimum Qualification	Qualifying Percentage Marks	Experience
Operator cum Technician (Boiler)	30 Years	(i) Matriculation with 03 years (full time) diploma in Mechanical or Electrical or Chemical or Power Plant or Production or Instrumentation Engineering discipline from Govt. recognized Institute (ii) First Class Boiler Attendant Certificate of Competency.	Minimum 50% marks (40% for SC/ST/PwBD/ Departmental Candidates)	-
Attendant cum Technician (Boiler)	28 Years	(i) Matriculation with ITI (full time) in relevant trade from Govt. recognized Institute (ii) Second Class Boiler Attendant Certificate of Competency	-	-
FOR JHARKHAND GROUP OF MINES				
Operator cum Technician (Trainee) [Electrical][#]	28 Years	Matriculation with 03 years (full time) Diploma in Electrical discipline from a Govt. recognized Institute.	Minimum 50% marks (40% for SC/ST/PwBD/ Departmental Candidates)	-
Operator cum Technician (Trainee) [Mining]	28 Years	Matriculation with 03 years (full time) Diploma in Mining discipline from a Govt. recognized Institute.	Minimum 50% marks (40% for SC/ST/PwBD/ Departmental Candidates)	-
Mining Foreman	28 Years	Matriculation with 03 years (full time) Diploma in Mining from a Govt. recognized Institute with valid Mines' Foreman Certificate of Competency from DGMS under MMR, 1961 (For Metalliferous Mines).	Minimum 50% marks (40% for SC/ST/PwBD/ Departmental Candidates)	01 year post qualification Experience in relevant field (after obtaining Mines' Foreman Certificate of competency).
Surveyor	28 Years	Matriculation with 03 years (full time) Diploma in Mining or Diploma in Mining & Mines' Survey from a Govt. recognized Institute with Mines Surveyor's certificate of Competency from DGMS under MMR, 1961 (For Metalliferous Mines).	Minimum 50% marks (40% for SC/ST/PwBD/ Departmental Candidates)	01 year experience in relevant field (after obtaining Surveyor's Certificate of Competency.)
Mining Mate	28 Years	Matriculation with valid Mining Mate Certificate of Competency from DGMS under MMR, 1961 (For Metalliferous Mines)	-	01 year post qualification experience in relevant field (after obtaining Mining Mate's Certificate of Competency.)
Attendant cum Technician (Trainee)	28 Years	Matriculation with ITI in a designated Trade and completion of apprenticeship training of minimum 01 year duration in a designated trade from an Iron Ore Mine owned by an Integrated Steel Plant [ISP] (both Iron Ore Mine & ISP located in India) with National Apprentice Certificate recognized by NCVT/NCVET.	-	-

[#]Candidates selected as OCTT-Electrical for Jharkhand Group of Mines will have to acquire the Electrical Supervisor's Certificate of Competency (HV AC Installations/ HV Overhead line, covering mining installations) failing which they will not be eligible for promotion to next (S-4) Grade.

Definition of Integrated Steel Plant for the purpose determination of desirable experience

An Integrated Steel Plant in India, starting operation from iron ore, virgin or processed, in one location, producing finished steel to national and international specifications; the production should be through Blast Furnace, Steel Melting Shop and Rolling mills.

b) Relaxation in Upper Age Limit:

Upper age limit is relaxable by 5 years for candidates belonging to SC/ ST category and 3 years for candidates belonging to OBC (Non-creamy layer) category respectively with respect to posts reserved for them. Additional relaxation of 10 years in

age to Persons with Benchmark Disabilities. Ex-Service men (ESM), who have put in not less than 06 months continuous service in the armed forces, will be allowed age relaxation to the extent of military service plus three years against reserved/ un-reserved vacancies as per government guidelines. Departmental candidates (employees of SAIL) will be given relaxation of 10 years over and above the upper age limit. However, the upper age limit for the departmental candidates will be 45 years, irrespective of the category of the candidate.

c) Medical Standards:

To be considered fit for employment, the candidate should be in good physical and mental health and should be able to perform his/her job effectively. The candidates finally selected shall have to undergo medical examination and the selected candidates must have the minimum standards as prescribed under: -

Parameter	Required Standard	
	MALE	FEMALE
Height	155 cm for Engg. 150 cm Non Engg.	143 cms
Weight	45 Kgs	35 Kgs
Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion
Visual	Myopia and Hypermetropia, if any, not to exceed ± 4.00 in each eye and no squint or colour blindness, partial or full	

- The medical standards indicated above are minimum pre-requisites. Before applying candidates must ensure that they possess the above-mentioned Physical Standards. However, appointment of selected candidates will be subject to being found medically fit by the medical officer of the Company as per standards laid down under SAIL's Medical & Health Manual.

II] MODE OF SELECTION:

Post	Selection Procedure
Sr. Consultant	Eligible candidates will be selected on the basis of their performance in the Interview. The minimum qualifying marks in the Interview will be 50% for Unreserved/EWS category and 40% for SC/ST/OBC(NCL)/PwBD category candidates. For final selection, the merit list will be drawn up based on the performance of the candidates in the interview. In case two or more candidates are placed on the same cut-off point in the final merit list, the offer letter will be issued to the candidate having higher marks in eligibility qualification as applicable. Information regarding Interview will be provided in the Call Letter which will be uploaded on careers page of SAIL website and candidates will be intimated for the same through their emails. No other communication will be sent to the candidates for the purpose.
Consultant	
Sr. Medical Officer	
Medical Officer	The mode of selection for eligible applicants would be through examination, which may be computer based (CBT) followed by an interview. Candidates will be shortlisted for the interview in the ratio of 1:3 in order of merit. While short listing of the candidates for interview, if the cut-off marks of CBT, so arrived at, are obtained by more than one candidate - all of the candidates will be called for the Interview. For final selection, merit list will be drawn by combining the scores of Online Test (CBT) and Interview with the weightage of 80:20 in that order or as per the merit list of Interview (as the case may be). Examination/CBT: Provisionally eligible candidates will be required to appear for objective test (CBT) at any of the centres decided by the Management. The minimum qualifying marks in the Examination/CBT for unreserved posts/EWS will be determined based on 50 percentile score. For SC/ST/OBC(NCL)/PwBD candidates the minimum qualifying marks will be 40 percentile score ONLY with respect to posts reserved for them.
Medical Officer (OHS)	
Assistant Manager (Safety)	Eligible candidates will be required to appear for an examination which may be computer based (CBT), information for which will be provided in the Admit Card. Candidates short-listed on the basis of their performance in the Online test (CBT) will be sent communication to appear for Skill/Trade Test (as applicable for the post), through careers page of SAIL website. Weightage of marks for Exam (CBT) will be 100%. Skill/Trade Test will only be of qualifying nature.
Operator cum Technician (Boiler)	
Mining Foreman	
Surveyor	
Mining Mate	Exam (CBT): Provisionally eligible candidates will be required to appear for objective type test (CBT) consisting of multiple choice questions at any of the centres decided by the Management. The minimum qualifying marks in the Online test (CBT) for unreserved posts/EWS will be determined based on 50 percentile score. For SC/ST/ OBC(NCL) / PwBD candidates the minimum qualifying marks will be 40 percentile score ONLY with respect to posts reserved for them. Skill/Trade Test: From among those who qualify in the exam (CBT), candidates will be shortlisted for Skill in the ratio of 1:3 category wise in order of merit. For final selection, merit list will be prepared in descending order separately for each category on the basis of total marks obtained in the exam (CBT) by the candidates who qualify in Skill/Trade Test.
Operator cum Technician (Trainee)-Electrical	
Operator-cum-Technician (Trainee) [Mining]	
Attendant cum Technician (Trainee)	
Attendant cum Technician (Boiler)	

Test Structure Details, duration and other details regarding the examination will be provided separately along with the admit card to appear for the examination. The question paper will be of objective type. Model questions will be made available to the candidates in the information handout for the test to be conducted.

Any information regarding Computer Based examination and Skill/ Trade Test/ Interview will be provided on our website www.sail.co.in only.

III] TRAINING & PROBATION:

Name of the post	Training and Probation
Sr. Consultant	Candidates selected for the above posts shall be appointed in executive cadre against regular grade and minimum basic pay of the corresponding scale; however they shall be under probation for a period of one year.
Consultant	
Sr. Medical Officer	
Medical Officer	
Medical Officer (OHS)	
Assistant Manager (Safety)	
Mining Foreman	Candidates selected for these posts will be on probation for one year in their initial grade at the minimum basic pay of their respective grades before confirmation.
Mining Mate	
Surveyor	
Operator Cum Technician (Boiler)	
Attendant cum Technician (Boiler)	Candidates selected for these posts will be placed on training for a period of 2 (two) years followed by one year of probation. On successful completion of training period, they shall be regularized in their initial Grade at the minimum basic pay of their respective grades.
Operator cum Technician (Trainee) [Electrical]	
Operator-cum-Technician (Trainee) [Mining]	
Attendant cum Technician (Trainee)	

IV] EMOLUMENTS AND OTHER BENEFITS

Name of the post	Grade	Scale of Pay	Other Benefits
Sr. Consultant	E-4	₹90000-3%-₹2,40,000/-	The emoluments will include basic pay, industrial dearness allowance, non-practicing allowance, and other facilities such as medical facility for self and family, provident fund, gratuity, Leave encashment, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available. Special Benefits for the executives to be posted at Mines of JGOM.
Consultant	E-3	₹80000-3%-₹2,20,000/-	
Sr. Medical Officer	E-2	₹70000-3%-₹2,00,000/-	
Medical Officer	E-1	₹50000-3%-₹1,60,000/- (1 st Year)	The emoluments will include basic pay, industrial dearness allowance, perquisites, and other facilities such as medical facility for self and family, provident fund, gratuity etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available
Medical Officer (OHS)	E-1		
Asst. Manager (Safety)	E-1	₹60000-3%-₹1,80,000/- (from 2 nd year)	
Operator cum Technician (Boiler)	S-3	₹26600/-3%-38920/-	The emoluments for the post on confirmation after 2 years of training (as applicable) will include basic pay, dearness allowance, perquisites, and other facilities such as medical facility for self and family, provident fund, gratuity, LTC, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available. Leave etc will be as per the Rules of the Company. Special Benefits for the non-executives to be posted at Mines of JGOM. During the period of training (as applicable), Trainees will also get medical facility for self and family.
Operator-cum-Technician (Trainee) [Electrical]	S-3*		
Operator-cum-Technician (Trainee) [Mining]	S-3*		
Mining Foreman	S-3		
Surveyor	S-3		
Mining Mate	S-1	₹ 25070/-3%-35070/-	
Attendant cum Technician (Trainee)	S-1*		
Attendant cum Technician (Boiler)	S-1		

***Grade on successful completion of 02 (two) years training.**

Candidates selected as Operator-cum-Technician (Trainee) [Electrical], Operator-cum-Technician (Trainee) [Mining] and Attendant-cum-Technician (Trainee) shall be paid consolidated pay during training period as per rates given below:

Post	Consolidated Pay (Per Month)	
	1 st Year	2 nd Year
Operator-cum- Technician (Trainee)	₹16,100/-	₹18,300/-
Attendant-cum- Technician (Trainee)	₹12,900/-	₹15,000/-

V] APPLICATION & PROCESSING FEES (Non-Refundable)

Post	Application Fee+ Processing Fee (only for General, EWS and OBC candidates)	Processing Fee for SC/ST/PwBD/ Departmental/ ESM candidates
For Executive posts (E-1 to E-4)	₹ 700/-	₹ 200/-
For posts in Grade S-3	₹ 500/-	₹ 150/-
For posts in Grade S-1	₹ 300/-	₹ 100/-

- Any additional charges levied by the bank shall have to be borne by the candidates. Application and/ or processing fee once paid shall not be refunded under any circumstances.

VI] HOW TO APPLY:

- Eligible and interested candidates would be required to apply online through SAIL website (SAIL Careers website). No other means/mode of application will be accepted.
- Before applying the candidates should ensure that they fulfil all the eligibility norms. Their registration will be provisional and mere issue of admit card/Skill/ Trade Test/ Interview/ call letter will not imply acceptance of candidature.
- Click on “Login” or “Apply”, If new user, complete ONE-TIME registration first and then go to “Registered User” and go further by using User ID & Password.
- The applicant is required to fill his/ her required information and upload the Photograph & Signature and also the required certificate(s)/document(s) as mentioned below.
- Candidates applying for the post of Attendant-cum- Technician (Trainee) need to upload the scanned copies (in pdf file format) w.r.t Matriculation Passing Certificate & National Apprenticeship Certificate (NAC) recognized by NCVT/NCVET.
- Once all the required details are entered, the candidate is required to review the details entered and Confirm. Once confirmed, no editing will be allowed.
- Make requisite payment of Application and/or Processing Fee through online mode. The link for payment will be available after application is completed. Candidate will have to bear charges in addition to Application /processing fee.
- Candidates should retain the copy of E-receipt of Application and/or Processing Fee as they can be asked to produce it for future reference.
- Submit the application after completion of all requisite steps and take a Print out of the application having Application ID.
- Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his eligibility.
- While filling on-line application the candidates must carefully follow all the steps. Incomplete application/application without processing fee and/ or application fee or not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from applicants in this regard.
- Candidates are advised to carefully read the instructions for online submission of application (available on Application page).

Applicants are required to keep the following things ready before applying:

- A valid E-mail ID for registration and for receiving all future correspondence till the recruitment process is over and subsequently, if selected.
- One working Mobile Number to receive SMS based notifications/communications related to the online application; Admit card/Call letter etc till the recruitment process is over and subsequently, if selected.
- Facility with internet connectivity.
- Candidate recent scanned passport sized colour photograph (in jpg).
- Candidate scanned signature (in jpg).
- Access to an online payment facility/service such as:
 - a) Net Banking
 - b) Credit card
 - c) ATM-cum-Debit card

Important Note for Applicants:

- A printout of the submitted complete application form is to be retained with the candidate, which is to be submitted at the time of Skill/ Trade Test/ Interview, if shortlisted.
- Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully. Failed Transaction amount will be automatically refunded to same A/c from which payment was originally made, within due time.
- All correspondence whenever required with candidates shall be done through e-mail/SMS only. All information regarding examination schedule/admit card/result of written exam/Skill/ Trade Test/ Interview schedule and call letters, intima-

tion regarding final selection etc. shall be provided through email/uploading on SAIL website. Candidates shall have to visit SAIL Careers website (www.sailcareers.com) regularly for information/ update. Responsibility of receiving, downloading and printing of admit card/ Skill/ Trade Test/ Interview call letter or any other information shall be of the candidate. SAIL/Bokaro Steel Plant will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time or due to any network related issue.

VIII] CONDUCT OF EXAMINATION:

- Exam (CBT): Provisionally eligible candidates will be required to appear for objective type test (CBT) consisting of multiple choice questions at any of the centres decided by the Management. For details regarding conduct of examination, candidates are advised to refer to the Conduct of Examination document available on the application page.
- TEST STRUCTURE

SL	Post	Duration (in min.)	Test Structure	No. of Questions
1	Medical Officer (E-1)	60 min.	a. Professional Knowledge Test (MBBS) b. Logical Reasoning	To be provided in Information Handout along with Admit cards
2	Medical Officer (OHS) (E-1)	60 min.	a. Professional Knowledge Test (MBBS) b. Professional Knowledge Test (OHS) c. Logical Reasoning	
3	Assistant Manager (Safety) (E-1)	150 min.	<u>PART A</u> (75 mins) a. General Awareness b. Logical Reasoning c. Quantitative Aptitude d. Verbal Ability <u>PART B</u> (75 mins) Domain Knowledge Relevant Branch of Engg/ Diploma/PG degree	
4	Operator cum Technician (Boiler) (S-3)	90 min.	a. Verbal Ability d. Quantitative Aptitude	
	Operator cum Technician (Trainee) [Electrical/ Mining] (S-3)		b. General Knowledge c. Logical Reasoning d. Quantitative Aptitude	
	Mining Foreman (S-3)		e. Domain Knowledge Relevant Diploma Engineering/ Technical Stream	
	Surveyor (S-3)			
5	Mining Mate (S-1)	90 min.	a. Verbal Ability	
	Attendant cum Technician (Boiler) (S-1)		b. General Knowledge c. Logical Reasoning d. Quantitative Aptitude	
	Attendant cum Technician Trainee (S-1)		e. Domain Knowledge	

- Questions will be available in Bilingual version (English and Hindi).
- All questions of a section will carry equal marks.
- Penalty for wrong answers: There will be 1/4th negative marking of the marks assigned to that question.
- Cut-offs will be applied in two stages:
 - On scores in Individual tests
 - On Total Score.

SYLLABUS:

For Non-Technical section:

Verbal Ability/ General English/ General Knowledge/ General Awareness/ Reasoning/ Logical Reasoning/ Mathematics/ Quantitative Aptitude- Matriculation level knowledge of subjects as expected from a person having relevant qualification.

For Technical Section:

Technical Knowledge gained by the applicant while acquiring minimum essential qualification from the curriculum for the qualification as prescribed by the competent authority viz. National Medical Council, All India Council for Technical Education, Director General of Factory Advise Service and Labour Institute, Directorate General of Mines Safety and National Council for Vocational Training and Education as applicable to the post.

VIII] GENERAL

- a) Candidate must be an Indian National possessing requisite qualification from universities or Institutes recognized/ accredited by council / bodies like UGC/ AICTE/ NCVT/ NCVET/ MCI / NMC / NBE setup by Central/ State Govt.
- b) Candidates not satisfying the requisite eligibility criteria specified in the advertisement need not apply. The information w.r.t. qualification, experience, age, category etc. uploaded on the application portal shall be verified with their respective original documents at the time of Skill/ Trade Test/ Interview and in the event of any deviation, the candidature of the candidate shall be liable for rejection without any further reference .
- c) The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all subjects in all semesters/years (irrespective of the weightage given to any particular year by the Institute/ University) by aggregate maximum marks multiplied by 100.
- d) Wherever the University/Institution prescribe CGPA score instead of percentage, the CGPA score will be converted into equivalent percentage as per norms of the University/Institution to determine the eligibility. The candidate will have to produce a copy of these conversion norms with respect to his/her University/ Institution at the time of Skill/ Trade Test/ Interview. If no norms are specified by the University/Institution, the CGPA score will be converted into percentage on proportionate basis, e.g. the CGPA of 8.3 out of 10 will be treated as 83%.
- e) **Candidates possessing the required qualification through Distance mode/ correspondence course/ off-campus are not eligible to apply.**
- f) In case a candidate is eligible for more than one post, separate application needs to be submitted by the candidate for each post. The date of CBT / Skill/ Trade Test/ Interview for more than one post may coincide; candidates are advised to apply accordingly. However, only one application will be accepted for final selection of the candidate for a single post advertised for different locations.
- g) While applying the candidates should enter their full name as it appears in the Matriculation/ Secondary certificate.
- h) Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in) issued by a Revenue Officer not below the rank of Tehsildar.
- i) Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement. SAIL/ Bokaro Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- j) Information once entered by the candidate during online application shall not be allowed to be changed at any stage of the recruitment process.
- k) Bringing influence at any stage of the selection process or using of unfair means will disqualify the candidate from selection.
- l) Candidates employed in Govt. Departments/ PSUs/ Autonomous Bodies will have to produce NOC from the present employer at the time of Skill/ Trade Test/ Interview and release order at the time of joining.
- m) No request for change of examination centre will be entertained in case of CBT.
- n) Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response there to can be Instituted in the district of Bokaro, Jharkhand and courts/tribunal/forums in the district of Bokaro, Jharkhand only shall have sole and exclusive jurisdiction to try any such cause/dispute.
- o) In case of disparity in English & Hindi version of advertisement, English version will prevail.

IMPORTANT DATES:

Starting Date for submitting applications through Website	16.04.2024
Closing Date for submitting applications through Website	07.05.2024

Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003

There's a little bit of SAIL in everybody's life